

## **Organizational Talent for Managing Photography and Video Productions at Fairpicture (40–60%/16-24h, fixed contract or flexible freelance mandate)**

Permanent position starting December 1, 2024

### **About us**

Fairpicture is an impact startup that aims to establish fair photography and video journalism as a standard in communication. Our local photographers and video journalists tell independent and compelling stories about development projects and humanitarian aid, free from stereotypical representations.

We are seeking a **highly organized individual to manage photography and video productions**, providing reliable support to both our clients and creators throughout the process.

### **Your responsibilities**

- Lead the management and coordination of photography and video productions and support the successful completion of projects through content-related and administrative tasks
- Act as a liaison between clients and visual creators
- Receive and prepare photo and video materials for client approval
- Issue invoices and conduct debriefings
- Lead of the production management team

### **What we expect**

- Enjoyment of customer interaction and working in an international environment of a bustling startup
- Strong service orientation and excellent communication skills
- Systematic and precise working style, also under pressure
- Flexibility regarding the management of varying workloads
- A high level of organizational talent and reliability
- Team spirit and willingness to collaborate in an international, mostly remote-working team
- Excellent English skills are required, French fluency is essential. Additional languages are a plus
- Leadership and moderation skills
- Affinity for visual storytelling and a desire to make a positive impact on the world with us
- Experience in photography and video production is an advantage

### **What we offer**

- Meaningful work in a growing self-organized impact startup
- A flexible and open work environment where innovation thrives
- A culture that encourages and expects responsibility and accountability
- Work conditions: Our team works fully or partially remotely, with some in our office in Bern, Switzerland. We meet in person at least every six months, for strategy sessions and team gatherings.
- As an impact startup, we offer a currency-adjusted equal-pay system based on the median salary in Switzerland.



**Join us**

In line with our organizational values, we actively seek to foster gender diversity and encourage individuals from underrepresented backgrounds to apply. If you share our vision and want to be a key part of Fairpicture, we would love to hear from you.

Please send your application, including a CV and cover letter, to [anna@fairpicture.org](mailto:anna@fairpicture.org) by October 18th, 2024. For any questions, feel free to contact Anna at [anna@fairpicture.org](mailto:anna@fairpicture.org).