

{ POWER.CODERS }



Powercoders is a non-profit organisation in Switzerland, founded 8 years ago in Bern. Our purpose is to promote equal opportunities for diverse talents in the IT industry. We offer programs throughout Switzerland. We are looking for a:

Program Lead Impact Initiatives (50%)

Where: Remote & Zürich / Bern

Starting date: Ideally April 2025 (flexible)

About the role:

In this role, you will expand our reach beyond the Bootcamp and Futurecoders by driving impactful projects. A key focus is increasing female participation in IT and identifying additional initiatives aligned with our mission. Current initiatives include:

Women Connect Program

The Women Connect Program offers interactive workshops designed to create a safe and inspiring environment where women can ignite their interest in IT and take the next steps in their career journey.

What you'll be mainly doing:

- * Plan and execute approximately three cohorts per year, including volunteer outreach and coordination
- * Recruit qualified and motivated participants for each cohort
- * Monitor and evaluate the program's impact
- * Lead and support fundraising efforts to ensure program sustainability
- * Continuously optimize the program to enhance effectiveness and outcomes



Digital Literacy

This initiative aims to equip the most vulnerable individuals, such as those living in collective accommodations, with essential digital literacy skills. Our alumni play a key role in teaching these skills, serving as instructors and inspiring role models.

What you'll be mainly doing:

- * Establish partnerships with relevant institutions
- * Plan and conduct digital literacy workshops
- * Coordinate and manage volunteer involvement from our alumni

What we are looking for:

- * Motivation and ability to work in a role-based organization
- * A proactive, open-minded team player
- * Strong communication, leadership, and organizational skills
- * Ability to take ownership, prioritize tasks, and manage events/workshops effectively
- * Business and entrepreneurial mindset
- * An affinity for IT is a plus
- * Fluency in English (German and/or French is an advantage)

What we offer:

- * Role-based organization that values transparency and clarity over hierarchy
- * Purpose-driven mission with a large scope for development and creation
- * Remote-friendly work environment that offers flexibility and autonomy
- * We have flexible working hours and 5 weeks of holidays
- * Our team is a diverse bunch of creators who also like to have fun together

Please [apply](#) online **until 7 February 2025** on powercoders.org/jobs/