

SolidarMed is a leading non-profit organization working to improve the health care of more than 2.5 million people in Kenya, Lesotho, Mozambique, South Africa, Tanzania, Zambia, Zimbabwe, and India. Working together with national partners to strengthen health systems and community capacities, we are committed to scientific evidence and policy dialogue both as foundations and objectives of our work.

We offer an exciting position for a mid-career development professional. Based in Lucerne/Switzerland, you will manage the portfolio of our health projects in Zambia.

Health Program Manager Zambia, based in Lucerne

We seek a talented and experienced candidate to manage an exciting and dynamic country portfolio (70-90% employment).

Your role

- Develop the long-term strategy and thematic orientation of the country program, in close collaboration with the country team.
- Manage the Project and Program cycles, including planning, budgeting, monitoring, reporting, log-frame development, and project documentation.
- Oversee and coordinate the implementation of key projects, and actively supervise and track the yearly plan of operations and budget execution.
- In close collaboration with the country team, develop proposals for new projects and identify new funding opportunities
- Actively manage relationships and communications with key donors and partners
- Assume human resource management and recruitment, financial management, and program and organisational administration, in cooperation with the SolidarMed Finances & Services team.
- As an active member of our International Programmes Team, you contribute to other new project developments, evaluation reviews, and knowledge management.
- Contribute to the development of our organisational capabilities.
- You are active in national and international networking events and participate in relevant conferences as a representative of SolidarMed.
- Yearly program-related international travel (up to 3 weeks per year).

What we are looking for

A passionate, results-oriented team player with relevant experience and expertise, and a proven ability to deliver in a fast-paced international environment. A development professional who desires an exciting, meaningful challenge, who is eager to join a diverse, professional, and uncomplicated team.

You offer the following

- Masters-level degree or higher in a health-related or development-related field.
- Proven strong understanding of public health, development, and localisation issues in low-resource settings.
- Experience in planetary health and climate change adaptation, specifically with regards to burdens of disease and changes in health outcomes is an asset

- At least four years hands-on project management experience in South-eastern Africa. Experience in fragile or humanitarian contexts is an asset.
- You can demonstrate strong leadership skills, and have a proven track record in supporting teams to efficiently deliver on short- and long-term deliverables
- Strong analytical, as well as excellent planning and organisational skills; ability to work in a dynamic environment, meet deadlines, and manage multiple demands.
- Experience, and strong competencies, in reviewing and writing convincing technical proposals and project reports for institutional donors and institutional knowledge management.
- Fluency in verbal and written English and conversant in German
- Swiss or EU National or a valid work permit for Switzerland is essential.

We offer

An attractive benefits package commensurate with Swiss standards. Flexible working times, a stimulating environment, and a flat hierarchy. Our team combines a great mix of ambition, dedication, experience, and expertise drawn from a range of backgrounds including health, development, research, business, and charity. We encourage professional development and offer access to national and international competence networks, as well as the opportunity to participate in research and innovation.

Starting date

As soon as possible, according to availability

How to apply

Please upload your complete application to our [recruiting platform here](#) and include

- your CV
- a cover letter outlining your motivation and how you meet the requirements
- copies of your qualifications

Please also mention how you heard about the job posting (if internet, please mention which site).

Due to the high volume of applications, SolidarMed will only contact shortlisted candidates. We kindly ask you not to send in duplicate or hard copies of your CV, SolidarMed only accepts electronic applications.

Deadline for applications

July 10th, 2024

We look forward to your application!